

Forest Science and Technology Centre of Catalonia (CTFC) is a research centre affiliated with the Generalitat de Catalunya (the Catalan government), and it reports to the Ministry responsible for forest issues.

CTFC is a CERCA centre and a government accredited TECNIO agent (developer of public technology).

It was granted a 'Human Resources Excellence in Research' award by the European Commission, recognizing CTFC as a European research institution that fosters an attractive and motivating work environment.

## RESEARCHER ON FOREST POLICY AND GOVERNANCE

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**Reference:** 22-12-00003

CTFC is recruiting a researcher to work in the Forest Policy and Risk Governance Group, within Bioeconomy and Governance Programme. The researcher will be part of the research Group, developing and being integrated within the different tasks related to the development of regional and international projects (such as Horizon Europe projects).

The **Forest Science and Technology Centre of Catalonia** (CTFC), located in Solsona (PrePyrenees, 120 km from Barcelona), Spain, employs app. 120 staff, produces >100 scientific articles annually and has a turnover of app. 6 Mil. €/year. Further institutional information is available at: [www.ctfc.cat/en](http://www.ctfc.cat/en). CTFC's research activity is organised around three programs: 1) Multifunctional Forest Management; 2) Landscape Dynamics and Biodiversity; 3) Bioeconomy and Governance.

### TERMS OF THE APPOINTMENT

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1. This contract starts on February-March 2023.
2. It is a full-time position with a duration of 2 years (with possibility of contract extension).
3. Based on CTFC labour categories, annual gross salary will be adjusted to the foreseen role and will be commensurate with the specific profile of the selected candidate (qualifications and experience).
4. The candidate will be based at CTFC in Solsona (NE Spain), with remote working options according to the institution norms.
5. Working day: full time, 37.5 hours per week.
6. 23+6 days of holidays per year. Good family-work balance conditions.

### KEY RESPONSABILITIES

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1. Development and follow-up of international research and regional projects (technical contents and management).
2. Conduct research on policy, governance, landscape resilience, transdisciplinarity in the climate adaptation/disaster risk reduction sector (including support in proposal writing).
3. Evaluate different policy instruments for wildfire risk management, climate adaptation and disaster risk reduction.
4. Engage with stakeholders including organizing workshops, interviews, and surveys.
5. Attend project meetings, scientific conferences, and workshops.
6. Scientific writing and project reporting.

7. Publication and dissemination of results in scientific and technical meetings and knowledge transfer activities.
8. Other tasks required for the execution of CTFC projects.

### **BASIC REQUIREMENTS**

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1. Forest science, geography, environmental science, or similar background.
2. Knowledge of the climate adaptation sector, land policies, instruments, and management, or similar.
3. Experience with European and/or international projects.
4. Strong methodological background in qualitative and quantitative social science.
5. High level of motivation for academic research work motivated by relevant practical problems.
6. Microsoft Office advanced level.

### **DESIRABLE REQUIREMENTS**

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1. Proficiency in English and advanced knowledge of Spanish, both spoken and written.
2. Readiness to work in multi-disciplinary teams.
3. GIS advanced level.
4. Experience with integrated natural hazards risk management.
5. Experience with and knowledge of public administration bodies functioning.
6. Theoretical knowledge and experience in transdisciplinary research and co-design of climate adaptation solutions.
7. Collaboration and stays in national and/or international research institutions.
8. Communication and writing skills.
9. Advanced knowledge of Catalan (both written and spoken).
10. Knowledge of other languages (German, Italian, French, etc.).
11. Flexible, responsible, and organized person with problem-solving approach.
12. Driving licence.

### **SOFT COMPETENCES**

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1. Planning and organizational skills.
2. Teamwork ability.
3. High degree of involvement.
4. Critical thinking and attention to detail.
5. Initiative and proactive.
6. Flexibility and adaptation capacity.
7. Willingness to travel, locally and internationally.
8. Capacity to work under pressure.

### **CONTACT**

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<https://ctfc.cat/>

<https://ctfc.cat/transparencia.php>

## **SELECTION PROCESS AND CRITERIA**

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The selection process is led by the Human Resources Area of CTFC. This process consists of:

1. Admission of candidates: applicants must submit a curriculum vitae and motivation letter (max. 1 pg.) addressed to [borsa.treball@ctfc.cat](mailto:borsa.treball@ctfc.cat), until 15th January 2023 at 14:00, indicating the reference code of the offer.
2. Pre-selection: verification of compliance with the minimum requirements of the offer.
3. Selection (end of January 2023): assessment of the preselected candidates by scoring based on objective criteria and interview.
4. Final decision: in case of finding the suitable person, the election will be formally communicated to him/her, and the identification of the chosen person will be published on CTFC job openings section.

Further information: [borsa.treball@ctfc.cat](mailto:borsa.treball@ctfc.cat)